**Isaac Laffely**

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**Overview**

* Currently pursuing a BS in Computer Science from UCCS - 3.722 GPA: Expected Graduation, Spring 2025
* Graduate of Salve Regina University with two Bachelors of Arts in Chemistry and Economics.
* Flexible and team-oriented attitude, able to accommodate a variety of work styles and personalities

Skills

* Programing Experience: significant knowledge of C, C++, and Java.
* Familiarity with Unix scripting, Python, x86 – 64 Assembly, Matlab and R.
* Knowledge of secure programing practices. Able to implement secure, maintainable, modular code in multiple languages.
* Proficient with advanced algorithm design and implementation.
* Significant familiarity with technical writing
* Experience using Git and Github: for managing and versioning projects.

**Experience**

* Undergraduate: Chemistry and Economics, Salve Regina University
  + Completed rigorous double major at 4 year college: 128 credit hours with on-time graduation.
  + Experience working in teams of up to 5: able to effectively divide and complete complex tasks in a technical environment
* Delivery Driver: FedEx Ground
  + Independent work ethic and ability to complete tasks with no supervision
  + Ability to surge to meet seasonal deadlines and work under considerable time constraints
  + Experience training new employees
* Math Tutor: Palmer High School
  + More than hundreds of hours of one-on-one tutoring experience.

Isaac Laffely Interview questions

**Section 1 – General personality**

* What do you believe is your biggest personal strength is?
* What do you view as your biggest weakness?
* What do you believe that would you bring to a team?
* What is something new you have learned this week?

**Section 2** – **Interpersonal/teamwork skills**

* Suppose that you are on a team and one of your teammates has missed multiple deadlines recently, what do you do?
* Suppose that you are on a team, and you have been given an assignment that you will not be able to complete in time, what do you do?
* Suppose you and another member of your team disagree on a course of action and that they are fully committed to an approach that you are sure is wrong, what do you do?

**Section 3 – Problem solving assessment**

* Suppose I wanted to fill this room completely with pennies, approximately how much would this cost? (To test problem solving and decomposition)
* Could you tell me a short story containing two characters in which one of the characters tells a short story containing two characters? (To test recursive thinking)
* Suppose you are given an elephant; you must try to keep it alive, and you can neither sell it nor give it away, what do you do? (A preposterous question to test divergent reasoning, based on a historical conundrum from Thailand)

Interview Information

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* Tue –Thurs 9 – 12
* Wed 10 –12
* Strong time management and organization
* Shy introvert
* Conflict averse

Ryan Montgomery

* Tue – Thurs 10 –11
* Diligent worker
* Good knowledge base
* Sometimes stubborn
* Discussion oriented